

Agenda item:

**[No.]**

**Special General Purposes Committee  
19 May 2011**

Report Title. Delegated Decisions on Staffing

Report of the Assistant Chief Executive (People & Organisational Development)

Signed :

Contact Officer : Ayshe Simsek

Telephone: 020 8489 2929

Wards(s) affected: **Not applicable**

Report for: **Information**

**1. Purpose of the report**

1.1 To inform the General Purposes Committee of delegated decisions taken in relation to staffing matters.

**2. Introduction by Cabinet Member (if necessary)**

2.1. Not applicable

**3. State link(s) with Council Plan Priorities and actions and /or other Strategies:**

3.1. These are contained in the individual action forms.

**4. Recommendations**

4.1. That the report be noted

**5. Reason for recommendation(s)**

5.1. Not applicable.

**6. Other options considered**

6.1. Not applicable

**7. Summary**

7.1 To inform the General Purposes Committee of delegated decisions taken by Directors in Consultation with the Chair of General Purposes Committee on staffing matters. At the General Purposes Committee meeting on the 15th February 2011, Members agreed that the committee could be kept informed of the decisions taken by delegated authority , by the chair and directors, in relation to staffing restructures by the means of a summary report being considered at a committee meeting when a sufficient number had been completed.

7.2 This report updates the Committee on the number of decisions taken by Directors in consultation with Chair of General Purposes over the last 6 months.

7.3 These decisions would have involved changes to the establishment , affecting 20 posts or less, where the relevant employee's side are in agreement, or have not raised objections within the agreed timetables( Council Constitution, Appendices, Section E , Delegations to Officers, page 85.)

**8. Chief Financial Officer Comments**

8.1. Where appropriate these are contained in the individual delegations.

**9. Head of Legal Services Comments**

9.1. Where appropriate these are contained in the individual delegations.

**10. Head of Procurement Comments – [Required for Procurement Committee]**

10.1. Not applicable

## **11. Equalities & Community Cohesion Comments**

11.1. Where appropriate these are contained in the individual consultation forms.

## **12. Consultation**

12.1. Where appropriate details are contained in the individual consultation forms.

## **13. Service Financial Comments**

13.1. Where appropriate details are contained in the individual consultation forms.

## **14. Use of appendices /Tables and photographs**

14.1. Not applicable

## **15. Local Government (Access to Information) Act 1985**

### 15.1 Background Papers

The background papers are located at River Park House, 225 High Road, Wood Green, London N22 8HQ.

To inspect them or to discuss this report further, please contact Ayshe Simsek on 020 8489 2929